

EXHIBIT A TO RESOLUTION NO. 3699
 SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES
 SALARY RANGES EFFECTIVE JANUARY 1, 2015
 Annual Base Salary Range (Hourly equivalent in parentheses)

Item No. 6c Attach
 November 25, 2014

Grade	Minimum	Midpoint	Maximum
42	\$179,966 (\$92.29)	\$224,972 (\$115.37)	\$269,958 (\$138.44)
	Managing Director, Aviation		Deputy CEO
41	\$170,664 (\$87.52)	\$213,330 (\$109.40)	\$255,996 (\$131.28)
	Chief Financial & Administrative Officer		
40	\$161,714 (\$82.93)	\$202,137 (\$103.66)	\$242,561 (\$124.39)
	General Counsel/Chief Compliance Officer Managing Director, Capital Development		Managing Director, Real Estate Managing Director, Seaport
37	\$137,358 (\$70.44)	\$171,698 (\$88.05)	\$206,037 (\$105.66)
	Chief Information Officer		Director, Public Affairs
36	\$130,085(\$66.71)	\$162,611 (\$83.39)	\$195,137 (\$100.07)
	Director Aviation Facilities & Capital Programs Director, Airport Operations		Director, Human Resources & Development
35	\$123,065 (\$63.11)	\$153,816 (\$78.88)	\$184,587 (\$94.66)
	Assistant Director - ICT Business Services Assistant Director - ICT Infrastructure Services Chief Engineer/Director Engineering Services Deputy General Counsel Director, Accounting & Financial Reporting		Director, Aviation Business Development Director, Aviation Security & Emergency Preparedness Director, Aviation Project Management Group Director, Central Procurement Office
34	\$116,376 (\$59.68)	\$145,470 (\$74.6)	\$174,564 (\$89.52)
	*Chief of Staff, Commission Services Director, Aviation Community Partnerships Director, Aviation Finance & Budget Director, Aviation Planning & Environmental Services Director, Cruise & Maritime Operations Director, Labor Relations Director, Real Estate Asset Management <i>*Designated as At-Will</i>		Director, Seaport Commercial Strategy Director, Seaport Environment & Planning Director, Seaport Leasing & Asset Management Director, Seaport Project Management Group Director, Social Responsibility General Manager, Aviation Maintenance Senior Port Counsel
33	\$110,058 (\$56.44)	\$137,573 (\$70.55)	\$165,087 (\$84.66)
	AFR Asst. Director, Financial Reporting Revenue Services AFR Asst. Director, General Accounting/Business Technology Assistant Director, HRD Diversity & Consulting Services Assistant Director, HRD Total Rewards Assistant Engineering Director-Design Assistant Engineering Director-Construction Chief Aviation Technologist		Director, Harbor Services Director, Internal Audit Director, Port Construction Services General Manager, Marine Maintenance Senior Manager, Airport Operations Senior Manager, Information Security Workplace Responsibility Officer
32	\$103,994 (\$53.33)	\$129,987 (\$66.66)	\$155,981 (\$79.99)
	Assistant Director, Real Estate Asset Management Capital Program Leader Director, Corporate Finance Director, Real Estate Development Director, Seaport Finance & Budget Employment Manager		GIS Architect Manager, Concessions Management Manager, Government Relations/Puget Sound/WA Manager, ICT Project Management Senior Manager, Public Works Contracting Senior Manager, Purchasing

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31	\$98,280 (\$50.40)	\$122,850 (\$63.00)	\$147,420 (\$75.60)
Airport Facilities & Infrastructure Systems Manager Capital Project Manager V Development QA Manager / Sr. Software Architect Employee Relations Manager Enterprise GIS Manager Government Relations Manager Federal International Business Protocol Liaison Learning and Leadership Manager Manager, Aviation Properties Manager, Community Engagement Manager, Internal Audit Manager, Security & Public Safety Technology Manager, Strategic Communications			Senior Controls Manager-Aviation Project Mgmt Group Senior Manager, Airport Building & Facilities Services Senior Manager, Airport Operations/Capital Coord Liaison Senior Manager, Aviation Maintenance Senior Manager, Aviation Maint. Assets & Logistics Senior Manager, Aviation Security Senior Manager, Civil Structural Design Services Senior Manager, Disbursements Senior Manager, Employee Health & Safety Senior Manager, Environmental Programs Senior Manager, Risk Management Senior Manager, Service Agreements Treasury Manager
30	\$92,762 (\$47.57)	\$115,947 (\$59.46)	\$139,133 (\$71.35)
Airport Public Affairs Manager Aviation Planning Program Manager AV Maintenance Manager, Capital Project Liaison Benefits Manager Capital Project Manager IV CLG Manager Compensation Manager Construction Manager Corporate Budget Manager Cruise Services/Emergency Preparedness Manager Database Engineering Manager Engineering Quality Manager ERP Manager Government Relations Manager - State ICT Business Case Manager ICT Contract Vendor & IP Manager International Tourism Development Manager Labor Relations Manager Manager, Aviation Finance & Budget Manager, Aviation Business Development & Analysis Manager, Air Cargo Operations and Development			Manager, Air Services Development Manager, Aviation Planning & Business Intelligence Manager, Environmental Programs Manager, HR Information System Manager, Regional Transportation Manager, Seaport Planning Manager, Windows Server Engineering Manager, Survey & Mapping Services Mechanical / Electrical Manager Network Engineering Manager Organizational Development Manager Seaport Client Manager Senior Manager, Emergency Preparedness Senior Manager, Fishing Vessel Services Senior Manager, Recreational Boating Services Senior Manager, Marine Maintenance Senior Systems Architect Server Engineering Manager Systems Engineering Manager Technology Economist
29	\$87,536 (\$44.89)	\$109,434 (\$56.12)	\$131,313 (\$67.34)
Aviation F&I Senior Systems Eng/Utility Business Manager Aviation Training & Development Manager Business Technology Consultant ERP Developer/Programmer Financial Controls & Reporting Manager ICT Operations & Services Manager Inland Cargo Development Manager Lead Software Developer Manager, Airline Systems & Services Manager, Airport Communications Center Manager, Airport Landside Operations Manager, Airport Operations Manager, Airport Operations & Passenger Experience Manager, Airport Wildlife Manager, Aviation Noise Programs Manager, Aviation Training & Development Manager, Aviation Maintenance Business Systems Manager, Aviation Maintenance Manager, Construction Safety Management			Manager, International Operations Manager, Aviation Maintenance Logistics Manager, ICT Client Services & Support Manager, Marine Maintenance Compliance & Fleet Manager, Marine Maintenance Project Management Manager, Maritime Operations Manager, Seaport Leasing & Industrial Properties Manager, Seaport PMG Program Controls Network Operations Manager Office of Social Responsibility-Policy Manager Port Counsel Principal Engineer Real Estate Development Manager Resident Engineer 3 Senior Environmental Program Manager Senior Manager, PCS Construction Operations Small Business Program & Policy Manager Tax Manager

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Grade	Minimum	Midpoint	Maximum
28	\$82,602 (\$42.36)	\$103,233 (\$52.94)	\$123,884 (\$63.53)
	Accounting Manager		Mgr, Marine Maintenance Inventory & Financial Services
	Airport Operations Development Manager		Manager, Seaport Finance & Budget
	Aviation Community Relations Manager		Marketing Manager, Seaport Carrier Accounts
	Aviation Maintenance CIP Liaison & Small Works Manager		Marketing Manager, Seaport National Accounts
	Aviation Program Controls Manager		Parking Revenue Manager
	Capital Project Manager III		Payroll Manager
	Commission Strategic Communications Manager		PCS Lead Construction Manager
	Container Operations Manager		PCS Lead RMM Construction Manager
	Contract Administration Manager		Police/Fire Communications Mgr/Technical Liaison
	Environmental Program Manager		Purchasing Manager
	ICT Financial Services Manager		Regional Transportation Program Planner
	ICT Project Manager		Resident Engineer 2
	Manager, Airline Scheduling Systems		Seaport Environmental Finance Manager
	Manager, Airport Facility Services		Senior Aviation Infrastructure Engineer
	Manager, Airport Security Access		Senior Design Engineer
	Manager, Construction Planning & Coordination		Senior Infrastructure Systems Engineer - Conservation
	Manager, Corporate Facilities		Senior Organizational Development Consultant
	Manager, Harbor Business and Operations		
27	\$77,844 (\$39.92)	\$97,305 (\$49.90)	\$116,766 (\$59.88)
	Air Cargo Operations Manager		Marine Maintenance Business Systems Manager
	Airline and Passenger Systems Manager		Passenger Experience Project Manager
	Airport Duty Manager		Performance Auditor
	Aviation Air Quality Program Manager		Process Improvement Program Manager
	Aviation PMG Project Scheduler		Real Estate Manager
	Aviation PMG Cost Estimator		Seaport Property Manager III
	Aviation Project Planner		Seaport/Real Estate Media Officer
	Aviation Property Manager 3		Seaport Security Program Manager
	Capital Project Estimator		Seaport Transportation Program Planner
	Construction Management Cost Estimator		Senior Business Analyst - ICT
	Engineering Facility & Financial Manager		Senior CLG Program Manager
	ERP Administrator		Senior Database Engineer
	Facilities Maintenance Manager, Cruise & Industrial Properties		Software Developer
	Facilities Maintenance Manager, Container Operations		Senior AFR Business Technology Analyst
	GIS Software Engineer		Senior Internal Auditor
	Health & Safety Management Lead		Senior Linux Server Engineer
	Manager, Airport Customer Service		Senior Network Engineer
	Manager, Lease Administration & Utility Management		Senior Public Affairs Program Manager
	Manager, PCS Controls & Support Services		Senior Systems Engineer
	Mapping Manager		Senior Windows Server Engineer
	Marine Facilities Maintenance Manager		Survey Crew Manager
	Marine Maintenance Project Supervisor		

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Grade	Minimum	Midpoint	Maximum
26	\$73,340 (\$37.61)	\$91,689 (\$47.02)	\$110,019 (\$56.42)
	Accounts Receivable Manager		Learning / Development Consultant
	AFR Records & Administration Manager		Marine Maintenance Project Manager
	Assistant Stormwater Project Manager		Manager, Credentialing Center
	Audio Visual Services Manager		Manager, ICT Administration
	Aviation Infrastructure System Engineer		Maritime Operations Superintendent
	Aviation Maintenance Asset Manager		Public Affairs Events & Engagement
	Aviation Maintenance Assistant Fleet Manager		Public Affairs Policy/Research Analyst
	Aviation Property Manager 2		Public Affairs Program Manager
	Aviation Training & Development Asst. Manager		Resident Engineer 1
	Billing Manager		Risk Claims Manager
	Capital Project Manager II		Risk Management Specialist
	Communications Project Manager-Public Affairs		Seaport Asset Manager
	Concessions Manager		Seaport Real Estate Specialist
	Construction Coordination Supervisor		Seaport Strategic Business Analyst
	Construction Safety Manager		Senior Business Development Analyst - Aviation
	Database Engineer		Senior Buyer
	Employee Relations Consultant		Senior Contract Administrator - Construction
	Environmental Management Specialist 2		Senior Planner, Aviation
	Erosion Control / Storm Water Engineer		Senior Planner, Seaport
	Employment Consultant		Supervisor, Corporate Financial Analysis
	Financial Analyst III - Corporate		Systems Engineer
	Financial Analyst III - Aviation		Telecommunications Infrastructure Engineer
	Financial Analyst III - Seaport		Workers Compensation Manager
	Information Security Engineer / Analyst		Workplace Responsibility Manager
25	\$69,069 (\$35.42)	\$86,327 (\$44.27)	\$103,604 (\$53.13)
	Accounts Payable Supervisor		Health & Safety Management Specialist
	Advertising/Communication Specialist		HRD Business Technology Analyst
	AFR Business Technology Analyst		Internal Auditor
	Airfield / Airspace Planner		International Operations Supervisor
	Assistant Manager, AVM Distribution Center		Lead Desktop Support Engineer
	Assistant Resident Engineer		Learning / Development Specialist
	Aviation Business Development Program Manager		Linux Server Engineer
	Aviation Conference Center Sales & Operations Manager		Marketing Representative - Harbor Services Group
	Aviation Conference Center Business & Marketing Manager		Network Engineer
	Aviation Emergency Technical Training Developer		P-Card Administrator
	Aviation Maintenance Sr. Business Systems Analyst		PCS Resident RMM Construction Manager
	Aviation Planner/Coordinator Supervisor		PCS Resident Construction Manager
	Aviation Planning Business Intelligence Analyst		PCS RMM Construction Manager
	Aviation PMG Systems Administrator		Project Management System Analyst
	Baggage Systems Specialist		Public Disclosure Manager
	Building Inspector / Plan Examiner		Research & Policy Analyst
	Concessions Facility Program Manager		Software Test Engineer
	Concessions Program Manager		Seaport Property Manager II
	Content Services Manager		Senior Accountant
	CPO Systems Administrator		Senior Contract Administrator - Service Agreements
	Design Engineer		Senior Corporate Budget Analyst
	E911 CAD/GIS Systems Engineer		Senior Total Compensation Analyst
	Financial & Cost Recovery Specialist		Telecommunications Engineer
	Financial Reporting & Controls Analyst		Wildlife Biologist
	Harbor Operations Supervisor		Windows Server Engineer

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24	\$64,955 (\$33.31)	\$81,198 (\$41.64)	\$97,442 (\$49.97)
Art Program Manager, Aviation			Junior Infrastructure Engineer - Aviation
Assistant to the CEO			Landside Supervisor
Assistant Manager, Corporate Facilities			Landside Supervisor - Air Transit Operations
Aviation Planner			Manager, Signage & Graphics
Aviation Maintenance Project Coordinator			Marine Maintenance Planner/Estimator
Aviation Security Compliance Coordinator			Marine Maintenance Regulatory Compliance Specialist
Century Agenda Liaison			Operations Supervisor Airport Security
Commission Clerk			OSR Analyst
Communications Specialist HRD			OSR Small Business Analyst
Contract Administrator - Construction			PA Brand Awareness & Implementation PM
Desktop Support Engineer			Public Affairs Project Specialist
Financial Analyst I - Aviation			Real Estate Liaison & Research Analyst
Financial Analyst I - Corporate			Seaport Liaison & Research Analyst
Financial Analyst I - Seaport			Seaport Market Data Analyst
GIS Analyst			Senior Aviation Planning Research & Data Analyst
ICT Client Services Architect			Senior Cost Engineer
ICT Service Desk Supervisor			Senior Employment Representative
ICT Service & Reporting Analyst			Senior Employment Representative - Uniformed Services
Junior Design Engineer			
23	\$61,055 (\$31.31)	\$76,323 (\$39.14)	\$91,592 (\$46.97)
Accountant III			Executive Assistant/Executive Office
Air Services Development Analyst			Health & Safety Technology Analyst
Assistant/ Liaison to Managing Director-Aviation			ICT Administrative Services Supervisor
Assistant PCS Resident Construction Manager			ICT Senior Mobile Device Specialist
Aviation Maintenance Business Systems Analyst			Lease Administration Supervisor
Aviation Property Manager 1			Legal Administrator
Buyer			Marine Maintenance Procurement Supervisor
Capital Project Manager I			Real Estate Property Manager 1
Commission Executive Assistant			Records Program Manager
Contract Administrator - Service Agreements			Seaport Property Manager 1
Credit Analyst			Senior Engineering Design Technician
Environmental Data Specialist			Survey Project Manager
Environmental Management Specialist 1			Web Coordinator
22	\$57,350 (\$29.41)	\$71,702 (\$36.77)	\$86,034 (\$44.12)
Administrative Supervisor			ICT Asset Management Analyst
Assistant Financial Analyst			ICT Software Asset Analyst
Assistant to Managing Director, CDD			Lead Infrastructure Operations Technician
Aviation E-learning Specialist			Maintenance Planner / Coordinator - Aviation
Aviation Maintenance CMMS Administrator			Marine Maintenance CMMS Administrator
Aviation Noise Programs Community Specialist			Marine Maintenance Site Representative
AV Maintenance Sr. Time Admin/Process Coordinator			PCS RMM O&M Program Coordinator
AV Maintenance Procurement & Inventory Supervisor			Public Affairs Media Specialist
Aviation Regulatory Training Specialist			Risk Claims Specialist
Construction Coordinator			Seaport Graphics Designer
Cost Engineer			Senior Civil Engineering Technician
Engineering Design Technician			Senior Construction Inspector
Executive Assistant Corporate			Software Test Analyst
Homeowner Relations Administrator			Survey Data Specialist
Human Resources Administrator			Total Compensation Analyst
Human Resources Specialist			

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Grade	Minimum	Midpoint	Maximum
21	\$53,781 (\$27.58)	\$67,217 (\$34.47)	\$80,652 (\$41.36)
Accountant II			Executive Assistant, Aviation Director's Office
Airport Dining & Retail Specialist			Marine Maintenance Contract Compliance Specialist
Assistant Finance/Cost Recovery Controls Specialist			Marine Maintenance Project Specialist
Assistant Project Manager			Noise Program Specialist
Aviation Emergency Preparedness Specialist			On Site Properties Representative
Aviation Operations Audit Coordinator			Passenger Experience Analyst
Construction Management Assistant			Public Affairs Planner/Project Assistant
Desktop Support Specialist			Seaport Project Specialist
Employment Program Coordinator			Survey CAD Technician
Engineering Archive Systems Administrator			Travel Card Administrator AFR
20	\$51,441 (\$26.38)	\$64,292 (\$32.97)	\$77,142 (\$39.56)
Accounts Payable Lead			ICT Infrastructure Operations Technician
Assistant Commission Clerk			ICT Mobile Device Specialist
Aviation Operations Systems Administrator			Marine Maintenance Asset Specialist
Aviation Project Controls Analyst			Paralegal/Intake Specialist
Aviation Statistical Specialist			Project Labor Agreement Specialist
Aviation Training Systems Specialist			Public Disclosure Specialist
Building Permit Coordinator			Real Estate Development Project Assistant
Civil Engineering Technician			Risk Analyst
Department Contract Specialist			Senior Administrative Assistant
Fire Dept. System Administrator			
19	\$49,218 (\$25.24)	\$61,523 (\$31.55)	\$73,827 (\$37.86)
Accountant I			ICT Asset Management Contract Specialist
Assistant Buyer			Marine Maintenance CAD Records Specialist
Assistant Survey & Mapping Technician			Marketing Assistant, Harbor Services Group
AV Maintenance Systems Administrator			Payroll Analyst
Construction Inspector			Project Assistant - Engineering
Harbor Facilities Coordinator			Senior Ground Transportation Controller
Harbor Moorage Coordinator			Signing & Graphics Designer Specialist
Health & Safety Claims Support Administrative Assistant			Total Compensation Specialist
18	\$47,112 (\$24.16)	\$58,890 (\$30.20)	\$70,668 (\$36.24)
Administrative Assistant			Lead Airport Customer Service Representative
Aviation Document Control Specialist			Marine Maintenance Business Systems Specialist
Aviation Maintenance Fiscal Specialist II			Marine Maintenance Scheduler
Construction Safety Administrator			Public Affairs Event Specialist
Credentialing Center Background Specialist			Records Management Specialist
Employment Assistant			Senior Lease Administration Specialist
ICT Service Desk Technician			Senior Utilities & Lease Specialist
17	\$45,143 (\$23.15)	\$56,433 (\$28.94)	\$67,724 (\$34.73)
Accounts Payable Specialist			Lease Administration Specialist
Assistant Civil Engineering Technician			Marina Operations Specialist
Billing Specialist - Landside Operations			Marine Maintenance Purchasing Specialist
Executive Staff Assistant Corporate			Marine Maintenance Employee Liaison
Ground Transportation Controller			On-call Marketing Coordinator
Harbor Customer Service Specialist			Payroll Specialist
Harbor Facilities Specialist			PCS Purchasing Specialist
Invoice & Contract Support Specialist			Revenue Specialist
Invoice & Control Support Specialist			Utility Locate Technician

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16	\$43,232 (\$22.17)	\$54,035 (\$27.71)	\$64,838 (\$33.25)
Airport Customer Service Representative Aviation Receiving Dock Operations Coordinator Contract Document Specialist Fiscal Specialist I Lease Administration Support Specialist		Marine Maintenance Dispatcher Revenue Service Support Specialist Senior Administrative Staff Assistant Time Reporting Administrator - Fire Department	
15	\$41,340 (\$21.20)	\$51,656 (\$26.49)	\$61,991 (\$31.79)
Aviation Operations Audit Assistant Facilities Specialist Legal Documentation Specialist		Marine Maintenance Business Systems Support Assistant Training Support Specialist - Aviation	
14	\$39,624 (\$20.32)	\$49,530 (\$25.40)	\$59,436 (\$30.48)
Administrative Staff Assistant Customer Service Specialist, Landside Operations Lead RCF Bus Driver		Marine Maintenance Accounts Clerk Marine Maintenance Material & Inventory Clerk	
13	\$38,045 (\$19.51)	\$47,541 (\$24.38)	\$57,057 (\$29.26)
Conference Center Assistant Conference Center Assistant/On Call			
11	\$34,964 (\$17.93)	\$43,700 (\$22.41)	\$52,455 (\$26.90)
On Call AOB Receptionist			
10	\$33,501 (\$17.18)	\$41,886 (\$21.48)	\$50,252 (\$25.77)
AOB Mail & Facilities Specialist		Customer Research Field Worker/On Call	
6	\$28,412 (\$14.57)	\$35,510 (\$18.21)	\$42,608 (\$21.85)
Interoffice Mail Specialist Office Assistant			
3	\$25,292 (\$12.97)	\$31,610 (\$16.21)	\$37,928 (\$19.45)
Office/Maintenance Clerk			
Non-evaluated Jobs			
Grade	Minimum	Midpoint	Maximum
94	\$138,528 (\$71.04)	\$173,160 (\$88.80)	\$207,812 (\$106.57)
Chief of Police		Fire Chief	
93	\$125,951 (\$64.59)	\$157,424 (\$80.73)	\$188,916 (\$96.88)
Assistant Fire Chief		Deputy Chief of Police	
92	\$33,638 (\$17.25)	\$38,688 (\$19.84)	\$43,739 (\$22.43)
Graduate Intern			
91	\$26,325 (\$13.50)	\$32,916 (\$16.88)	\$39,488 (\$20.25)
College Intern			
90	\$21,450 (\$11.00)	\$21,450 (\$11.00)	\$21,450 (\$11.00)
High School Intern			